

HACKETTSTOWN REGIONAL MEDICAL CENTER
Administrative Policy and Procedure

SECTION: EMPLOYEE HEALTH

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TITLE: RUBELLA AND RUBELLA VACCINE POLICY

POLICY:

It is the policy of Hackettstown Regional Medical Center to satisfy the New Jersey State Department of Health's regulations mandating that all new employees be tested for Rubella upon hire and be offered the Rubella vaccine.

PROCEDURE:

1. All newly hired employees will have a Rubella blood test screening done at the time of the post offer of employment physical examination. Candidates who can document a previous positive Rubella screen result or inoculation of Rubella vaccine are not required to have this screening.
2. Rubella vaccine is offered to all newly hired employees who test seronegative for Rubella immunity. The vaccine is given following written consent and is administered free of charge in the Employee Health Office. Employees are given the opportunity to review the CDC MMR information sheet and will receive a copy of the information following the vaccination.
3. All seronegative female employees of childbearing age will be informed regarding the potential adverse effects of Rubella and pregnancy.
4. The Employee Health Office will maintain a "Rubella Log" of employees who have tested seronegative to Rubella. If a Rubella outbreak should occur in the hospital the employees who tested seronegative and who have not been vaccinated may not continue to work.
5. If an employee who is seronegative and unvaccinated has a known exposure to Rubella, the individual will be restricted clinically from day seven (7) to day twenty-one (21) following exposure.
6. The Employee Health Office maintains documentation of all tests performed and vaccines administered.